



# Royale Blue PORTFOLIO

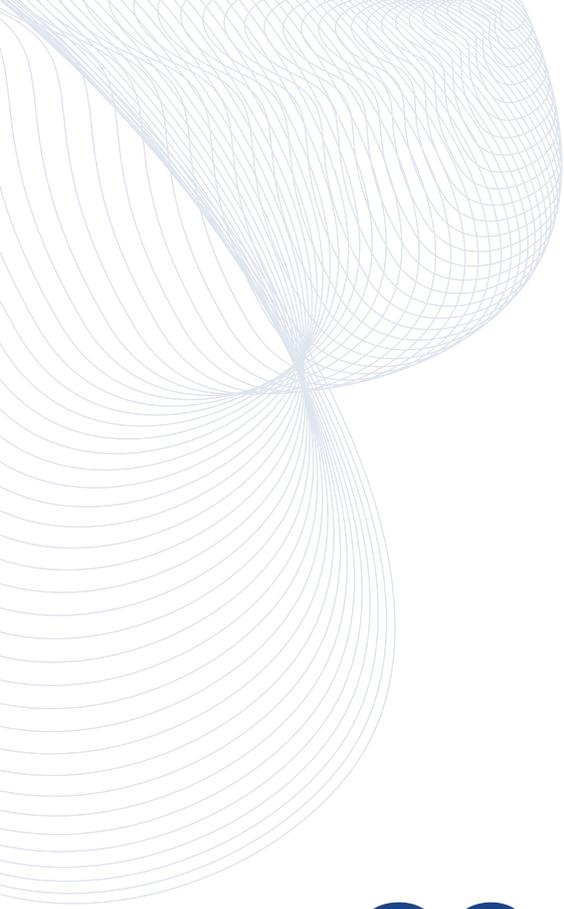
YOUR TRUSTED PARTNER

WE DO;

Technologies, Consulting &  
Development, Civil Works, Recruitment  
& Staff Outsourcing



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# ceo's Phrase

Hamza S. Bahadi - The founder & CEO  
Royal Blue Company

There will be always a new  
success story!

ROYALE BLUE is a great  
EXAMPLE !

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ROYALE BLUE



# CEO'S MESSAGE

At Royale Blue, we pride ourselves on being at the forefront of IT, ICT, and staff outsourcing, supporting businesses as they navigate today's dynamic environment. Our commitment to innovation, quality, and client satisfaction drives everything we do, enabling us to provide efficient, adaptable, and scalable solutions that empower our partners to succeed in an ever-evolving digital landscape.

As a company based in the Kingdom of Saudi Arabia, we are particularly aligned with the ambitious goals set out in Saudi Arabia's Vision 2030. This national roadmap emphasizes diversification, innovation, and sustainability—values that resonate deeply with our own mission. At Royale Blue, we are committed to playing our part in realizing the Vision 2030 by driving technological advancement, fostering local talent, and contributing to the nation's growth in key sectors such as ICT and workforce development.

Since our inception, we have grown into a trusted partner for businesses across various sectors, including data center and network infrastructure, cybersecurity, AV & LC solutions, and workforce management. This diversity enables us to provide comprehensive solutions that meet the unique needs of businesses while contributing to Saudi Arabia's drive towards a knowledge-based, digitally empowered economy.

At Royale Blue, we believe that success is built on strong partnerships. Whether it's through our innovative IT services or our reliable staff outsourcing, we are dedicated to helping your business achieve its goals. Our team of professionals is committed to excellence, integrity, and collaboration, ensuring that we consistently deliver the best possible outcomes for our clients.

Thank you for choosing Royale Blue as your solutions partner. We look forward to supporting your journey towards greater achievements in alignment with the Kingdom's Vision 2030.

SINCERELY,  
HAMZA S. BAHADI -CEO  
ROYALE BLUE COMPANY



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Royale Blue provides customized and innovative solutions for your organization. We design, develop, implement, integrate & supply solutions using various domains, technologies, talents, services & expertise.

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# TECHNOLOGIES DIVISION

## RADIO FREQUENCY DRIVE TEST & OPTIMIZATION SERVICES

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Royale Blue boasts top-tier RF engineers trained on industry leading

tools such as Nemo Outdoor, TEMS, Genex, ROMES4, PCTEL, and Anritsu analyzers. Our experts leverage advanced platforms including Actix, NEMO Analyze, Windcatcher, and TEMS Discovery to perform precise data analysis. We now offer automated drive test solutions with cloud based reporting to enhance delivery efficiency and optimize OPEX. Across Saudi Arabia, our teams lead multi-technology optimization projects (GSM, WCDMA, LTE, LTE-A, and 5G), ensuring fault resolution and KPI achievement for rollout and swap initiatives.

### Key activities include:

- Site on-air verification.
- Single site verification.
- Pre-launch cluster drive test and optimization.
- Parameter and database consistency checks.
- Post-processing of drive test data.
- Coverage and capacity optimization.
- Customer Quality Testing (CQT).
- Post-launch cluster drive test.
- Cluster KPI optimization.
- IRAT optimization.
- Congested cell optimization.
- Parameter trials.
- KPI improvement.

# TECHNOLOGIES DIVISION

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## RF : NETWORK PLANNING

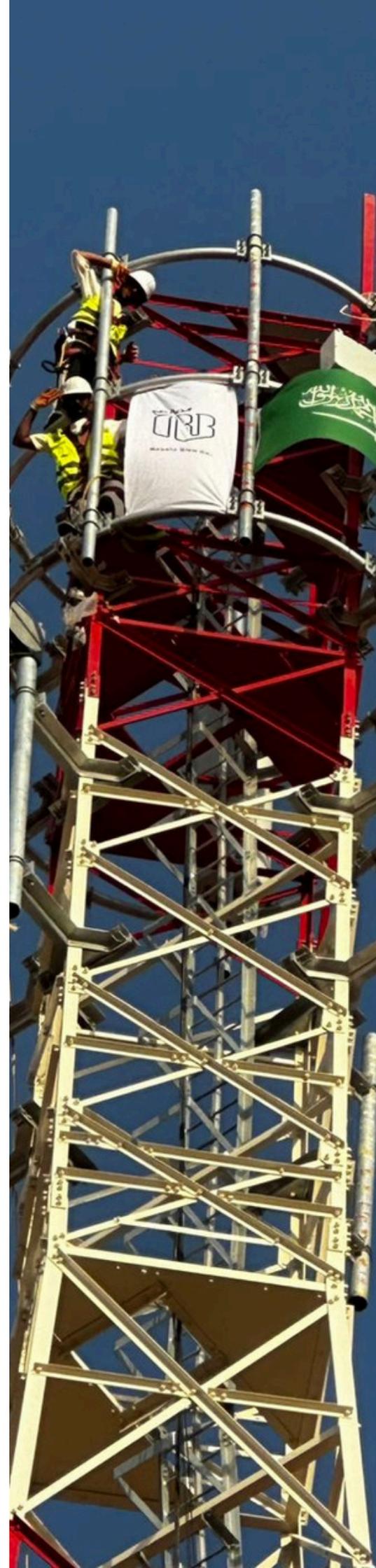
With over a decade of experience, Royale Blue excels in RF network survey, planning, and design across all terrains and technologies (2G to 5G). Our services include coverage and capacity planning, site evaluation, radio parameter configuration, interference and frequency analysis, and traffic management.

## RF : NETWORK PERFORMANCE MANAGEMENT

Royale Blue has consistently delivered network performance management at all levels—city, regional, and cluster— achieving KPI targets through proven expertise. Our specialists manage worst cell and congestion analysis, capacity planning, benchmarking, interference resolution, traffic balancing, and end-to-end KPI lifecycle management.

## RF : OMO BENCHMARKING

Royale Blue has a strong track record of delivering network performance management across all levels—city, regional, and cluster— consistently meeting KPI targets through trusted expertise. Our specialists are proficient in worst cell analysis, congestion management, capacity planning, benchmarking, interference resolution, traffic balancing, and comprehensive KPI lifecycle management.



# TECHNOLOGIES DIVISION

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## FIXED NETWORKS

**Royale Blue** delivers expert fixed network solutions across fiber, copper, and cable infrastructures. From planning to maintenance, we specialize in the design and integration of complex wired systems, serving major networks across all regions of Saudi Arabia. Our portfolio supports fast, reliable, and cost-effective connectivity for both businesses and communities.

## FIXED NETWORKS : SURVEY & DESIGN

**Royale Blue** excels in survey and design, delivering **precise High-Level Design (HLD)** and **Low-Level Design (LLD)** solutions through expert teams across **Saudi Arabia**. We view design as the foundation of every project—because excellence begins with insight.

## FIXED NETWORKS : DATA COMMUNICATIONS

**Royale Blue** deploys certified **CCNA**, **CCNP**, and **CCIE** experts with deep expertise in advanced networking protocols—from **TCP/IP** to **MP-BGP**. We design and operate high-capacity backbone networks that enhance user experience and drive **OPEX** optimization.

# TECHNOLOGIES DIVISION

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## FIXED NETWORKS : CORE

Royale Blue's core network expertise enables **seamless connectivity** across the Saudi telecom landscape. With top tier **Packet-Switched (PS)** and **Circuit-Switched (CS)** engineers, we have delivered complex backbone projects utilizing **ATM, IP, DWDM, NG-WDM, IMS, and WCDMA-PS**— setting national benchmarks for **performance and reliability**.

## FIXED NETWORKS : ACCESS

Royale Blue enables **next-generation access networks** through expert deployment of **xDSL, xPON, and FTTx** technologies. From site surveys to commissioning, our teams deliver reliable fiber and wireless solutions that drive broadband growth across **Saudi Arabia**.

## FIXED : OPTICAL NETWORKS/ TRANSMISSION

Royale Blue delivers robust **Optical Transport Network (OTN)** infrastructure to meet the growing demand for bandwidth. Our expert teams deploy **end-to-end optical networks** across multiple platforms, ensuring reliable, future-ready connectivity for the Saudi telecom sector.

# TECHNOLOGIES DIVISION

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## FIXED NETWORKS : OSP (OUTSIDE PLANT)

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Royale Blue delivers full-scope Outside Plant (OSP) services from survey to commissioning—including trenching, cable installation, and reinstatement executed to global standards. Our expert teams ensure seamless connectivity by applying best in class practices.

## FIXED NETWORKS : FTTX

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Royale Blue delivers turnkey fiber to home and business solutions for leading telecom operators covering survey, design, civil works, and final integration with precision and reliability.

## FIXED : OPTICAL NETWORKS/ TRANSMISSION

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Royale Blue delivers robust OTN infrastructure to meet rising bandwidth demands. Our expert teams deploy end-to-end optical networks across platforms—ensuring reliable, future ready connectivity for Saudi telecom.

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# TECHNOLOGIES DIVISION

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## WIRELESS NETWORKS

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Royale Blue delivers end-to-end telecom deployment across Saudi Arabia from surveys to commissioning through one of the region's most skilled in-house teams. Our turnkey solutions ensure precision, speed, and customer-aligned execution.

## WIRELESS NETWORKS : RAN

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Royale Blue delivers flawless RAN implementations across all BTS technologies, with strict EHS compliance and proven reliability. Our commitment to quality and timelines continues to earn customer trust across the region.

## WIRELESS NETWORKS : MICROWAVE

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Royale Blue executes full microwave deployments from link installation to media shifting with precision and full **EHS compliance**. Backed by expert teams, we consistently meet tough timelines and terrain challenges, delivering as promised.



# TECHNOLOGIES DIVISION

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## NETWORK & SECURITY OPERATIONS CENTER

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**Royale Blue's Network & Security Operations Center (NOC)** is a centralized facility designed to monitor, manage, and secure enterprise networks and services. Our NOC framework ensures **uninterrupted performance**, proactive fault resolution, and full compliance with operational standards supporting Saudi organizations with **24/7 reliability** and strategic oversight.

### NOC : CORE FUNCTIONS & CAPABILITIES

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- **Real-Time Network & Service Monitoring.**

Continuous visibility into system availability past, present, and planned.

- **Network Management Components.**

Comprehensive coverage of configuration, performance, fault, and backup management.

- **Security Operations.**

Integrated Security Information and Event Management (SIEM) for centralized log and alert monitoring, incident detection, and rapid response.

- **Ticketing System.**

SLA-driven issue tracking with structured resolution workflows.

- **Incident Response.**

Defined escalation protocols and coordinated recovery actions to minimize downtime and ensure service continuity.

# TECHNOLOGIES DIVISION

## NOC : WAN OPTIMIZATION SERVICES

### Application Performance Optimization over WAN;

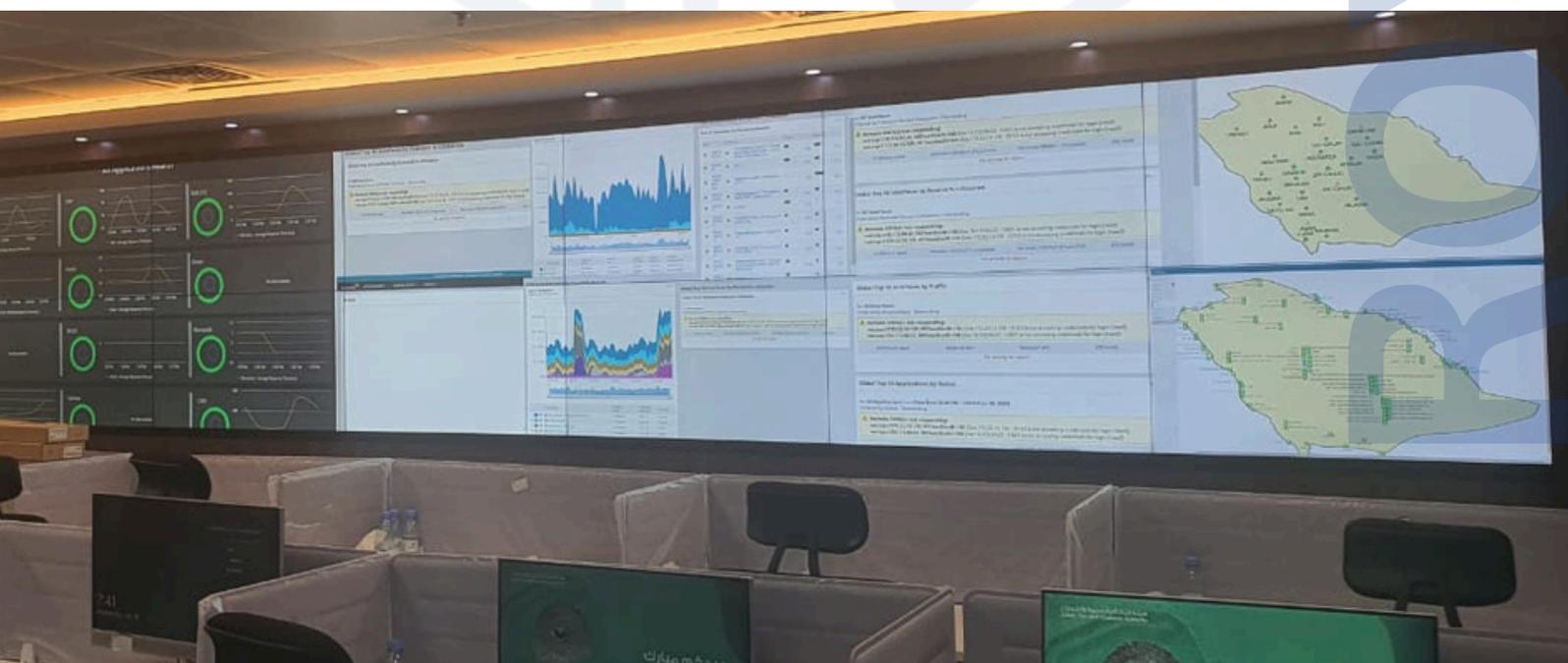
To enhance **application performance** across wide-area networks, Royale Blue addresses key challenges such as:

- **Constrained bandwidth.**
- **High latency.**
- **Packet loss and reliability issues.**

We deploy industry-leading solutions, including:

- **Cisco SD-WAN.**
- **Cisco WAAS (On-Premises & Cloud).**
- **Cisco WAAS with Akamai Connect.**

These technologies ensure optimized traffic flow, reduced latency, and an improved user experience across distributed enterprise environments.



# TECHNOLOGIES DIVISION

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## NOC : MULTI-LEVEL NOC SUPPORT STRUCTURE

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### Level 1 - Operational Monitoring & Fault Detection.

- 24/7 proactive alarm monitoring.
- SLA-based ticket management.
- Initial fault identification and escalation.

### Level 2 - Advanced Fault Management & Change Execution.

- Root cause analysis.
- Configuration changes.
- Coordination with vendor Technical Assistance Centers (TAC).

### Level 3 - Problem Resolution & Change Validation.

- Complex issue resolution.
- Change validation and documentation.
- Strategic coordination with TAC and internal teams.

### Performance Management.

- Continuous performance monitoring.
- Analytical reporting and improvement recommendations.

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# TECHNOLOGIES DIVISION

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## NOC : INFRASTRUCTURE OVERVIEW

### Software Components.

- Network Monitoring Systems (NMS).
- SIEM platforms for security event correlation.
- Ticketing and incident management tools.
- Endpoint security applications.

### Hardware Components.

- Network monitoring devices.
- Storage systems for logs, backups, and ticketing data.
- Workstations for NOC engineers and managers.
- LED matrix displays for multi-source monitoring.

### Physical Infrastructure.

- Ergonomic furniture and layout.
- Backup power systems.
- Acoustic insulation and lighting standards.
- Passive infrastructure for operational continuity.

## NOC : CYBER SECURITY SOLUTIONS

Safeguarding Digital Infrastructure with Precision, Intelligence, and Compliance; At **Royale Blue**, we deliver advanced cybersecurity solutions designed to protect enterprise environments across **Saudi Arabia**.

# TECHNOLOGIES DIVISION

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## ENTERPRISE & IT SOLUTIONS

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Royale Blue delivers end-to-end enterprise solutions from safe city surveillance and access control to advanced ICT consulting. Our expertise spans software-defined infrastructure, hyper converged environments, cloud migration, open-source deployments, and business continuity planning empowering Saudi organizations with secure, agile, and future-ready systems.

## IT : SUPPORT AND MANAGED SERVICES

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At Royale Blue, we empower enterprises to focus on what matters most their core business. Our specialized ICT support services delivered on-site, remotely, or through fully managed models ensure seamless, round the-clock operations. With a dedicated team available 24/7/365, we provide reliable, responsive support tailored to the evolving needs of Saudi organizations.

## IT : MANAGED WI-FI & LAN NETWORK SOLUTION

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Royale Blue delivers fully managed Wi-Fi & LAN solutions from design to 24/7 operations.



# TECHNOLOGIES DIVISION

## ENTERPRISE & IT SOLUTIONS

Royale Blue delivers end-to-end network deployment from feasibility and civil works to active rollout and 24/7 SLA backed support. Our teams handle solution design, fiber planning, IP architecture, SSID configuration, and NMS monitoring with precision ensuring seamless connectivity across Saudi enterprises. Next will be detailed about Royale Blue Network Deployment & Operations Framework;

### 1. Initial Feasibility & Solution Design.

Royale Blue begins every project with a rigorous feasibility phase to ensure strategic alignment and technical viability:

- **Initial Solution Design:** Tailored network blueprint based on client requirements and site conditions.
- **Architecture Feasibility Analysis:** Validation of proposed solution against infrastructure constraints, scalability, and performance benchmarks.

# TECHNOLOGIES DIVISION

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## ENTERPRISE & IT : DEPLOYMENT PHASES

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**2. Passive Deployment** Our passive deployment ensures robust physical infrastructure, optimized for long-term reliability:

- **Site Survey:** Comprehensive on-ground assessment to map terrain, building layouts, and environmental factors. **Civil Work & AutoCAD Design:** Precision-based structural planning including trenching, mounting, and layout schematics.
- **Survey Planning Tools:** Use of advanced digital tools for predictive modeling and deployment accuracy.
- **Heat Maps & Access Point Planning:** RF simulation to optimize Wi-Fi coverage and minimize interference.
- **Site Survey Report:** Detailed documentation for client review and internal execution.
- **Passive Team Training:** On-site training for fiber teams to ensure standardized deployment practices.
- **Fiber Digging & Route Planning:** Strategic trenching and fiber path design for minimal disruption and maximum efficiency.
- **Ducting, Cabling, Cabinets & Power Backup:** End-to-end physical setup including protective ducting, structured cabling, secure cabinets, and redundant power systems.

# TECHNOLOGIES DIVISION

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## ENTERPRISE & IT : DEPLOYMENT PHASES

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**3. Active Deployment.** Royale Blue's active deployment phase integrates intelligent network design with seamless execution:

- **Public & Parent IP Planning:** Allocation of IP ranges for internal and external access, ensuring security and scalability.
- **High-Level & Low-Level Designs (HLDs & LLDs):** Comprehensive documentation of network architecture and device-level configurations.
- **Installation, Configuration & Commissioning:** Deployment of active equipment with precision setup and performance validation.
- **Network Reachability:** End-to-end connectivity testing across all nodes and user endpoints.
- **SSID Configuration (Local & External Users):** Secure wireless access setup tailored for internal staff and guest users.
- **Internal Testing & PAT/PAC:** Pre-acceptance testing and client validation to ensure full compliance with performance KPIs.

# TECHNOLOGIES DIVISION

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## ENTERPRISE & IT : DEPLOYMENT PHASES

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### 4. Monitoring, Maintenance & SLA Management

We ensure 24/7 operational excellence through proactive monitoring and responsive support:

- **NMS Monitoring & Maintenance:** Real-time network health tracking via centralized Network Management Systems.
- **Active Equipment Mapping:** Visual and logical mapping of all deployed devices for quick diagnostics.
- **Client & User Administration:** Role-based access control and user provisioning for secure operations.
- **Virtual Domain Management:** Segmentation and virtualization of network domains for enhanced performance and isolation.
- **Issue Escalation & Resolution:** Tiered support structure for rapid troubleshooting and resolution.
- **24/7 Network Support:** Dedicated helpdesk and field teams available round-the-clock.
- **Reporting:** Periodic performance reports, incident logs, and SLA compliance summaries.
- **Scheduled & On-Demand Preventive Maintenance:** Routine health checks and emergency interventions to ensure uninterrupted service.

# TECHNOLOGIES DIVISION

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## ENTERPRISE & IT : DC AND STORAGE SOLUTIONS

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Royale Blue designs and delivers secure, energy-efficient data centers built for performance and resilience. **Our solutions integrate:**

- Servers, Network & Storage.
- Redundant Power & Cooling Systems.
- Environmental & Fire Controls.
- Advanced Security Infrastructure.
- Optimized Energy Efficiency.

Purpose-built facilities ensure seamless operations and scalable growth for Saudi enterprises.

## INTERNET ACCESS MANAGEMENT (IAM)

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Royale Blue empowers enterprises to protect productivity and network integrity through advanced IAM solutions. **Key features include:**

- Network Visibility & Preventive Monitoring.
- Web Filtering & Access Control.
- Bandwidth Management (Domestic & International).
- BYOD Auditing & User Log Control.
- Blocking of VPN/Proxy Tools & Unauthorized Sharing.
- Built-in Firewall & Gateway Antivirus.

Our IAM solutions help reduce non-work internet usage, enforce policy compliance, and secure enterprise networks across Saudi organizations.

# TECHNOLOGIES DIVISION

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## VOIP & CONTACT CENTER SOLUTIONS

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**Royale Blue** delivers advanced, interoperable communication platforms tailored for Saudi enterprises. Our solutions integrate voice, video, messaging, and customer engagement tools into a unified ecosystem driving operational efficiency and elevating user experience.

## VOIP & CC : TECHNICAL HIGHLIGHTS

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### **Global Interoperability.**

- Seamless integration with worldwide SIP trunks, IP phones, door phones, SIP cameras, and soft switches.

### **Network Compatibility.**

- Fully compatible with existing infrastructure, ensuring smooth deployment and minimal disruption.

### **Presence-Based Applications.**

- Support for real-time presence features to enhance collaboration and responsiveness.

### **Device Flexibility.**

- Enhanced SIP support for Cisco IP phones and full compatibility with third-party SIP-based devices.

### **Simplified Administration.**

- Centralized control panel for easy configuration, monitoring, and maintenance.

# TECHNOLOGIES DIVISION

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## VOIP & CC : SERVICE PORTFOLIO

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### 1. Unified Communication Systems.

We deploy complete 3CX Phone Systems that unify voice, video, chat, and collaboration tools—enabling seamless internal and external communication across hybrid and remote teams.

### 2. Call Center Outsourcing.

Royale Blue offers fully managed customer service, technical support, and sales teams. Our agents are highly trained, culturally aligned, and ready to represent your brand with excellence.

### 3. Voice Gateway & Networking Solutions.

In partnership with Yeastar and Fanvil, we deliver robust Voice Gateway and SIP Trunking solutions that ensure high availability and crystal-clear connectivity.

### 4. Digital Marketing Services.

From SEO and PPC to social media management and email campaigns, we help businesses amplify their online presence and drive measurable engagement.

### 5. Custom IT Solutions.

We build tailored ERP systems, websites, and mobile apps to meet your specific operational needs—delivered by a team of expert developers.

### 6. Outsourcing Agents.

Scale your workforce without overhead. Our outsourcing agents provide professional support across customer service, technical operations, and more.

# TECHNOLOGIES DIVISION

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## VOIP & CC : WHY CHOOSE 3CX?

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### **No Per-Agent Pricing.**

Whether you're scaling up or optimizing operations, 3CX offers predictable costs without hidden fees—ideal for Saudi enterprises seeking financial clarity and flexibility.

### **Feature-Rich Communication Platform.**

Empower your teams with a unified system that includes:

- Call recording and voicemail.
- HD video conferencing.
- Mobile and desktop apps.
- CRM integration and live chat.
- Team messaging and collaboration tools.
- All in one platform—streamlining operations and enhancing customer engagement.

### **Remote & Hybrid Workforce Ready.**

Built for modern work environments, 3CX supports:

- Secure remote access.
- Mobile connectivity for field teams.
- Seamless communication across locations.
- Perfect for organizations embracing hybrid models or nationwide coverage

### **Operational Efficiency & Customer Satisfaction.**

Reduce overhead, eliminate complexity, and boost responsiveness. With centralized management and intuitive interfaces.

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# TECHNOLOGIES DIVISION

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## LOW CURRENT : SURVEILLANCE SOLUTIONS

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### **Surveillance Solutions.**

Engineered for Compliance, Coverage & Control.

### **Strategic Partnerships & Saudi Engineering Excellence.**

We collaborate with trusted partners to deliver surveillance networks that meet the highest standards of security, reliability, and national relevance.

### **End-to-End Design, Build & Maintenance.**

From initial concept to full lifecycle support, we handle:

- **Site surveys and network architecture..**
- **Camera selection and deployment.**
- **System integration and long-term maintenance. All tailored to your operational environment and regulatory framework.**

### **Custom Camera Deployment.**

**We deploy advanced IP cameras based on site-specific needs:**

- **Indoor/outdoor, thermal, and low-light imaging.**
- **PTZ and fixed-angle configurations.**
- **Motion analytics and smart detection. Each setup is optimized for clarity, coverage, and control.**

### **Unified Surveillance Management System.**

Centralized platform for real-time monitoring, alerting, and role-based access—scalable across multiple sites and departments.

# TECHNOLOGIES DIVISION

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## LC : SURVEILLANCE SOLUTIONS

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### Unified Surveillance Management System.

Centralized platform for real-time monitoring, alerting, and role based access scalable across multiple sites and departments.

### Seamless Network Integration.

Our systems integrate smoothly with existing IT infrastructure, including:

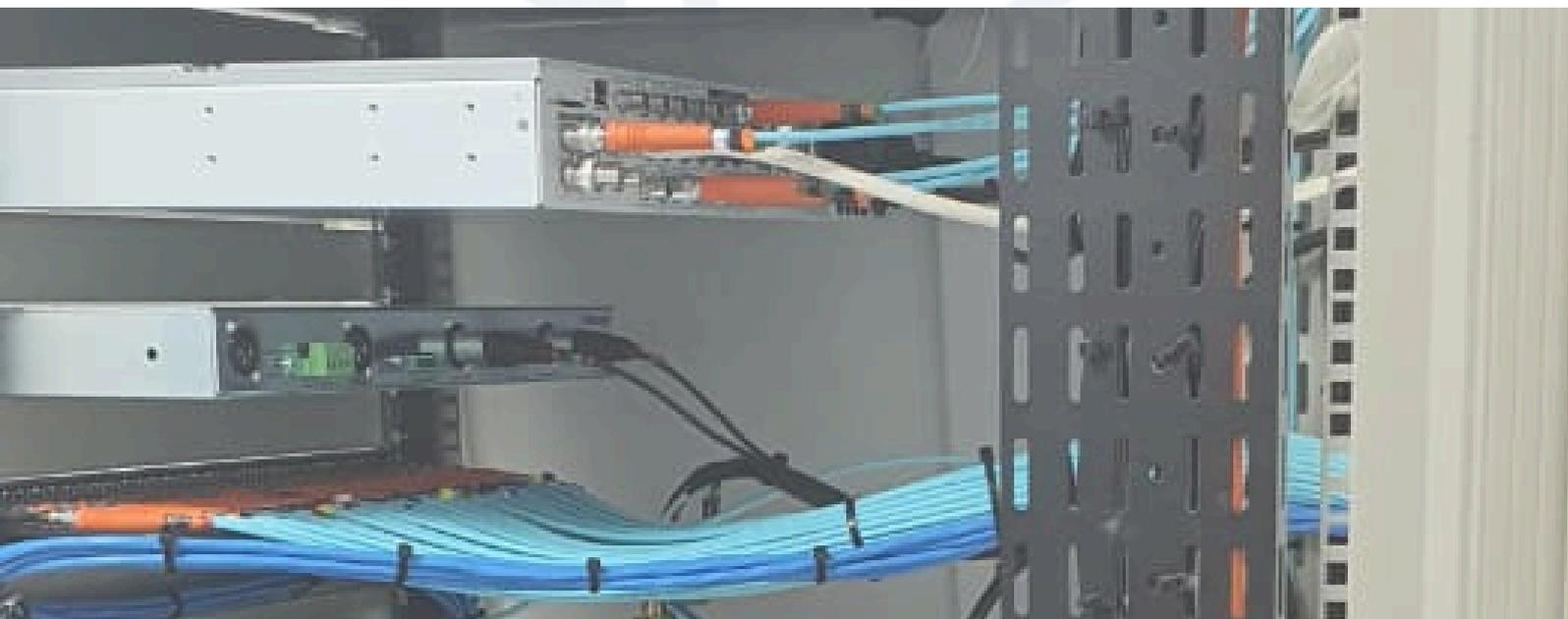
- LAN/WAN environments
- Access control and building management systems.
- Security protocols and data governance layers.

### Regulatory Compliance Built-In:

We design surveillance solutions that align with your regulatory obligations whether **ISO standards**, **SAMA cybersecurity frameworks**, or **NCA (National Cybersecurity Authority)** guidelines. Our team ensures full documentation, audit readiness, and technical conformity across all layers of deployment.

### Passive Data Management & Secure Storage:

- Redundant storage architecture.
- Cloud or on-premise retention.
- Compliance with Saudi data protection standards.



# TECHNOLOGIES DIVISION

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## LC : SURVEILLANCE SOLUTIONS

### **24/7 Operations, SLA-Backed Support.**

- Continuous monitoring and system health checks.
- SLA-driven response times and resolution metrics.
- Dedicated support for mission-critical environments.

### **Event Analysis & Review.**

- Scheduled audits and incident reviews.
- On-demand forensic analysis.
- Custom reporting for compliance and operational insights.

### **Scheduled & On-Demand Maintenance.**

- Preventive maintenance programs.
- Rapid-response troubleshooting.
- Firmware updates and hardware calibration.

### **Expanding into ACS & PAS.**

Royale Blue is actively developing integrated Access Control Systems (ACS) and Public Address Systems (PAS)—bringing unified security, communication, and control under one national-grade platform. These systems will complement our surveillance offerings, enabling:

- Secure entry management.
- Emergency broadcast and zone-based announcements.
- Seamless integration with surveillance and IT networks.

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# TECHNOLOGIES DIVISION

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## LED WALL, VIDEO WALL & AV SOLUTIONS

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Precision-Engineered Audiovisual and Low-Current Systems for Mission-Critical Environments. **Royale Blue** delivers comprehensive design, integration, and lifecycle support for audiovisual (AV) and low-current (LC) systems across government, enterprise, and industrial sectors. Our solutions are engineered to meet the highest standards of performance, scalability, and visual impact supporting strategic communication, operational control, and immersive engagement.

## INTEGRATED AV & LC SERVICES

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### **System Design & Engineering.**

Customized AV and LC architectures tailored to client environments, including control rooms, boardrooms, public venues, and secure facilities.

### **Installation & Commissioning.**

End-to-end deployment of video conferencing systems, interactive displays, LED walls, access control systems (ACS), CCTV, and electronic security infrastructure.

### **Maintenance & Lifecycle Support.**

Preventive and corrective maintenance programs ensuring optimal uptime, system integrity, and long-term performance.

# TECHNOLOGIES DIVISION

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## ADVANCED VIDEO WALL & LED WALL SOLUTIONS

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Engineered for **high-impact visual** communication, Royale Blue's video wall systems combine cutting-edge display technologies with intelligent control platforms—ideal for command centers, public displays, and corporate environments.

### **Key Features & Capabilities:**

Dynamic Digital Signage & Informational Displays. Real time content delivery for public messaging, operational dashboards, and promotional visuals.

### **TileMatrix™ & TileComp™ Technologies.**

Seamless multi-panel alignment with bezel compensation for uninterrupted visual continuity.

### **LED Backlighting & Ultra-Narrow Bezels.**

High-definition and ultra-high-resolution displays with enhanced brightness, contrast, and modular scalability.

### **Dual Control Card Redundancy.**

Fail-safe architecture ensuring uninterrupted operation and system resilience.

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# TECHNOLOGIES DIVISION

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## ADVANCED VIDEO WALL & LED WALL SOLUTIONS

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### **Web-Based Control & Status Monitoring.**

Centralized management interface with tiered user authorization, remote diagnostics, and system health tracking.

### **Content Preview & Flexible Display Modes.**

Real-time previewing, adaptive layout configurations, and multi-source content integration.

### **IP Camera Integration.**

Direct feed support for surveillance, monitoring, and situational awareness applications.

### **Multi-Group Video Wall Support.**

Independent control of multiple video wall clusters for segmented operations and content zoning.

### **Drag & Drop Interface & Remote Power Control.**

Intuitive user interface for layout management, remote switch ON/OFF, and bezel alignment.

### **Modular Design & Multiple I/O Interfaces.**

Scalable architecture with diverse input/output options for seamless integration with third-party systems.

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# TECHNOLOGIES DIVISION

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## CIVIL WORKS FOR TELECOM INFRASTRUCTURE

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Royale Blue brings extensive expertise in civil works tailored to the telecommunications sector, with a proven track record of delivering high-quality site **builds across the Kingdom** for over a decade. Our commitment to engineering excellence, safety, and compliance ensures that every project is executed to the highest standards on time, within scope, and aligned with national development goals. We deploy highly trained civil works (CW) teams equipped to manage complex telecom infrastructure projects with efficiency and precision. Our capabilities span from initial site surveys to full-scale construction and commissioning, supported by in-house fabrication facilities for custom steel structures.

## CORE COMPETENCIES & SPECIALIZED SERVICES

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### 1. Pre-Construction & Site Readiness.

- Comprehensive site surveys and feasibility assessments.
- Soil investigation and geotechnical analysis.
- Detailed structural and AutoCAD drawings for approval and execution.

# CIVIL WORKS DIVISION

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## CORE COMPETENCIES & SPECIALIZED SERVICES

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### 2. Tower Infrastructure.

- Erection and installation of telecom towers across varied terrains. Structural
- strengthening and retrofitting of existing towers.
- Compliance with safety codes and load-bearing standards.

### 3. Excavation & Land Preparation.

- Trenching, excavation, and land clearing for cable routes. and foundation works.
- Route planning and environmental impact mitigation.

### 4. Fabrication & Custom Steel Structures.

- In-house manufacturing of poles, mounts, brackets, and tower components.
- Custom fabrication based on client specifications and site requirements.
- Quality-controlled production aligned with ISO and national standards.

### 5. Renewable Energy Integration.

- Installation and commissioning of solar power systems for telecom sites.
- Hybrid energy solutions with backup systems for off-grid locations.

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# CIVIL WORKS DIVISION

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## CORE COMPETENCIES & SPECIALIZED SERVICES

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### 6. Electrical & Grounding Systems.

- Complete electrical wiring, distribution, and load balancing
- Earthing systems designed for telecom-grade protection and compliance..

### 7. Building Construction & Site Facilities.

- Construction of shelters, equipment rooms, and control buildings.
- Integration of HVAC, lighting, and access control systems.
- Turnkey delivery of operational-ready telecom sites.

**Royale Blue's** civil works division is a cornerstone of our infrastructure capability supporting national telecom expansion, rural connectivity, and strategic deployments across Saudi Arabia. Our solutions are designed to meet the evolving demands of operators, regulators, and enterprise clients, with full alignment to safety, quality, and localization standards.

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# CONSULTING & DEVELOPMENT DIVISION

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## GOVERNANCE, RISK, AND COMPLIANCE (GRC)

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Elevating National Cyber Resilience Through Strategic Assurance & Regulatory Alignment. **Royale Blue's GRC Division** delivers comprehensive, standards aligned services that empower organizations to achieve robust cybersecurity governance, mitigate operational risks, and ensure full compliance with national and international regulatory frameworks. Our approach is rooted in precision, strategic foresight, and a deep understanding of Saudi Arabia's evolving digital ecosystem.

### GRC : GAP ANALYSIS

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A rapid yet rigorous diagnostic engagement designed to benchmark an organization's current cybersecurity posture against recognized standards and regulatory mandates.

- Evaluates maturity against frameworks such as **ISO 27001, SAMA Cybersecurity Framework, NCA ECC, NIST, and Saudi Aramco Cybersecurity Standards.**
- Identifies control deficiencies, process gaps, and areas requiring remediation.
- Provides actionable insights to guide strategic planning and compliance readiness.

# CONSULTING & DEVELOPMENT DIVISION

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## GRC : CYBERSECURITY AUDIT

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A structured and in-depth examination of an organization's cybersecurity management system, technical controls, and governance mechanisms.

- Assesses adherence to national and global standards (ISO 27001, NIST, SAMA, NCA, Aramco).
- Reviews policies, procedures, incident response capabilities, and threat mitigation strategies.
- Delivers a comprehensive audit report with prioritized recommendations and risk ratings

## GRC : POLICY & PROCEDURES DEVELOPMENT

---

Royale Blue crafts bespoke cybersecurity policies and procedural frameworks tailored to each organization's operational culture, risk appetite, and regulatory obligations. Our approach:

- Defines clear rules for accessing and managing IT assets and sensitive data.
- Aligns with sector-specific regulations and internal governance models.
- Ensures enforceability, clarity, and alignment with business objectives.

# CONSULTING & DEVELOPMENT DIVISION

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## GRC : SECURITY ASSESSMENTS

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A holistic evaluation of an organization's **digital infrastructure** to uncover vulnerabilities, misconfigurations, and exposure points.

- Covers networks, endpoints, applications, cloud environments, and OT systems.
- Utilizes advanced tools and methodologies to simulate threat scenarios.
- Supports the development of tailored mitigation strategies and resilience plans.

## GRC : IT AUDIT

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RA formal review of IT systems, controls, and operational practices to ensure alignment with business goals and regulatory expectations.

- Validates the effectiveness of IT governance, data integrity, and asset protection.
- Aligns with sector-specific regulations Identifies inefficiencies, control gaps, and compliance risks.
- Supports strategic IT transformation and continuous improvement.

ROYAL BANK OF CANADA

# CONSULTING & DEVELOPMENT DIVISION

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## STRATEGIC GRC : SEC STRATEGY & PLANNING

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Development of a forward-looking **cybersecurity strategy** that aligns with organizational goals and national directives. Defines security vision, objectives, and implementation roadmap. Integrates threat intelligence, business continuity, and digital transformation priorities. Ensures alignment with **Vision 2030** and sectoral cybersecurity mandates.

## STRATEGIC GRC : RISK ASSESSMENT & MANAGEMENT

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A structured process to identify, evaluate, and prioritize cybersecurity risks across the enterprise.

- Supports informed decision-making on resource allocation and control implementation.
- **Aligns with ISO 31000, NIST RMF, and national risk frameworks.**
- Enables proactive risk mitigation and operational resilience.

ROYAL  
BANK  
OF  
CANADA

## CONSULTING & DEVELOPMENT DIVISION

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### STRATEGIC GRC : SECURITY ARCHITECTURE DESIGN

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Royale Blue designs and implements enterprise-grade security architectures tailored to each client's operational environment.

- Covers network segmentation, identity management, encryption, and access controls.
- Integrates with existing IT and OT systems for seamless protection.
- Ensures scalability, compliance, and defense-in-depth.

### STRATEGIC GRC : DATA PRIVACY SERVICES

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End-to-end solutions to safeguard personal and sensitive data throughout its lifecycle.

- Supports compliance with **NCA Privacy Regulations, SAMA Guidelines, and global standards (GDPR, etc.)**.
- Implements privacy-by-design principles, consent management, and breach response protocols.
- Enhances trust, transparency, and regulatory assurance.

### STRATEGIC GRC : DATA ACCESS CONTROLS

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- Reviews identity and access management (IAM), role based access, and privilege escalation risks.
- Supports zero-trust architecture implementation.
- Aligns with national cybersecurity directives and internal governance policies.

ROYAL BLUE



# CONSULTING & DEVELOPMENT DIVISION

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## TECHNOLOGY CONSULTING SERVICES

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Royale Blue's consulting practice offers strategic advisory services that enable clients to optimize operations, adopt emerging technologies, and execute complex projects with confidence. Our consultants bring deep domain expertise, project delivery excellence, and a commitment to national transformation.

### 1. Project Management Consulting.

- Deployment of certified project managers to lead initiatives across telecom, ICT, and infrastructure sectors.
- Implementation of PMO frameworks, governance models, and performance tracking systems.
- Alignment with global standards (PMP, PRINCE2) and national execution mandates.

### 2. Network & Technology Advisory.

- Strategic consulting on network architecture, infrastructure modernization, and digital transformation.
- Support for 5G deployment, microwave systems, and enterprise connectivity solutions.
- Technical feasibility studies, vendor assessments, and roadmap development.

### 3. Operational Consulting.

- Business process optimization, workflow redesign, and performance improvement strategies.
- Organizational restructuring, change management, and operational readiness assessments.
- Sector-specific consulting for telecom operators, government entities, and enterprise clients

# CONSULTING & DEVELOPMENT DIVISION

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## ENVIRONMENT, HEALTH, SAFETY & QUALITY (EHSQ)

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**Upholding Excellence in Safety, Sustainability, and Operational Integrity Across the Kingdom.**

At Royale Blue, the Environment, Health, Safety & Quality (EHSQ) Division is a cornerstone of our operational philosophy –ensuring that every project, service, and engagement is executed with uncompromising attention to safety, regulatory compliance, and environmental responsibility. Our commitment is not only to meet international standards, but to set new benchmarks for excellence within the Kingdom’s telecom and ICT sectors. Through a dedicated team of certified professionals, Royale Blue implements a proactive and structured EHSQ framework that safeguards personnel, protects the environment, and reinforces our reputation as a trusted national operator.

## STRATEGIC OBJECTIVES & IMPLEMENTATION FRAMEWORK

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### 1. Regulatory Compliance & Policy Enforcement

- Full adherence to all applicable Saudi national regulations (e.g., SFDA, Ministry of Human Resources, NCA) and international standards (e.g., ISO 45001, ISO 14001, OSHA).
- Continuous review and enhancement of Royale Blue’s Health, Safety, and Environmental (HSE) policies to reflect evolving legal and operational requirements.
- Integration of EHSQ protocols into all phases of project planning, execution, and closure.

# CONSULTING & DEVELOPMENT DIVISION

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## STRATEGIC OBJECTIVES & IMPLEMENTATION FRAMEWORK

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### 2. Hazard Identification & Risk Management.

- Systematic identification of workplace hazards across construction, installation, and operational environments
- Comprehensive risk assessments conducted by certified safety officers.
- Implementation of control measures, mitigation strategies, and emergency response plans.

### 3. Workforce Safety & Training.

- Mandatory induction and ongoing training programs for all personnel, tailored to site-specific risks and operational roles.
- Issuance of appropriate Personal Protective Equipment (PPE) and enforcement of usage protocols.
- Deployment of qualified Health & Safety Coordinators with adequate resources and authority to oversee compliance.

### 4. Site Safety & Operational Oversight.

- Regular audits and inspections to ensure all Royale Blue sites conform to local and international EHS standards.
- Enforcement of construction and installation safety protocols, including scaffolding, electrical safety, and confined space procedures.
- Real-time monitoring of safety performance indicators and incident reporting systems.

ROYALE BLUE

# CONSULTING & DEVELOPMENT DIVISION

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## STRATEGIC OBJECTIVES & IMPLEMENTATION FRAMEWORK

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### 5. Environmental Protection & Sustainability.

- Assessment and mitigation of environmental impact resulting from service activities, including waste management and emissions control.
- Promotion of eco-friendly practices and technologies across operations.
- Alignment with national sustainability goals and Vision 2030 environmental directives.

### 6. Stakeholder Awareness & Communication.

- Clear communication of risks and safety procedures to staff, clients, subcontractors, and visitors.
- Distribution of guidance notes, safety codes of practice, and operational schedules.
- Engagement in safety briefings, toolbox talks, and awareness campaigns.

### 7. Documentation & Continuous Improvement.

- Maintenance of detailed records including risk assessments, incident logs, training registers, and audit findings.
- Periodic review of control effectiveness and policy relevance.
- Integration of lessons learned and global best practices into Royale Blue's EHSQ strategy.

Royale Blue's EHSQ Division is not merely a compliance function it is a strategic enabler of safe, sustainable, and high-quality service delivery.

# CONSULTING & DEVELOPMENT DIVISION

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## BUSINESS DEVELOPMENT DIVISION

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### Driving Strategic Growth, Partnerships & Market Leadership:

The Business Development Division strengthens Royale Blue's market presence, builds long-term client relationships, and positions the company as a leader in ICT, consulting, and development.

### Core Functions:

- Market expansion & lead generation.
- Strategic client relationship management.
- Customized proposal and bid development.
- Representation at forums, exhibitions, and national events.
- Performance tracking and revenue growth.

## CORE FUNCTIONS & STRATEGIC FOCUS

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### Market Expansion & Lead Generation:

- Systematic identification of emerging opportunities in ICT, telecom, and infrastructure.
- Tailored engagement with public and private sector stakeholders.
- Facilitation of workshops, briefings, and executive sessions.

ROYALE BLUE

# CONSULTING & DEVELOPMENT DIVISION

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## BUSINESS DEVELOPMENT DIVISION

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### Commercial Strategy & Proposal Development:

- Customized proposals, bids, and commercial offers.
- Coordination with technical, financial, and operations teams.
- Compliance-focused contract negotiation and support.

### Strategic Partnerships & Alliances:

- Building JVs and alliances with global leaders.
- Enhancing technical reach and market visibility.
- Promoting Royale Blue's leadership in innovation and localization.

### Performance Monitoring & Growth:

- Tracking KPIs, client acquisition, and revenue performance.
- Refining business strategies based on analytics.
- Ensuring Royale Blue's long-term sustainability and market leadership.

ROYALE BLUE

# CONSULTING & DEVELOPMENT DIVISION

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## PROFESSIONAL SERVICES DIVISION

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**Empowering Organizational Excellence Through Strategic Human Capital & Advisory Solutions.**

Royale Blue's Professional Services Division delivers high impact human resources, outsourcing, and consulting solutions designed to elevate organizational performance, operational efficiency, and workforce capability. With a deep understanding of Saudi Arabia's evolving business landscape and a commitment to national workforce localization, our services are engineered to meet the strategic needs of both public and private sector partners. Our offerings are delivered by highly skilled professionals with global expertise and local insight ensuring every engagement reflects the highest standards of quality, cultural alignment, and business value.

## PS : HUMAN RESOURCES SERVICES

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Royale Blue provides end-to-end HR solutions that support talent acquisition, development, and strategic workforce planning. Our services are tailored to meet the unique needs of each client, with a strong emphasis on Saudi workforce empowerment and compliance with national labor directives.

# CONSULTING & DEVELOPMENT DIVISION

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## PS : HUMAN RESOURCES SERVICES

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### 1. Human Resource Development.

- Design and delivery of technical training programs, learning pathways, and professional development tracks.
- Custom workshops, on-the-job training modules, and competency based learning solutions.
- Alignment with national frameworks such as HRDF and Vision 2030 localization goals.

### 2. HR Sourcing & Personnel Deployment.

- Provision of qualified personnel across telecom, ICT, and engineering domains.
- Flexible sourcing models including contract staffing, secondment, and managed services.
- Emphasis on Saudi talent mobilization and strategic workforce planning.

### 3. Recruitment & Talent Acquisition.

- End-to-end recruitment services covering executive search, technical hiring, and volume recruitment.
- Sector-specific talent pipelines aligned with client operational needs.
- Compliance with national Saudization policies and labor regulations.

### 4. Recruitment Process Outsourcing (RPO).

- Full-cycle outsourcing of recruitment operations, from requisition to onboarding.
- Integration of digital platforms, candidate screening tools, and employer branding strategies.
- Scalable solutions for transformation programs.

# STAFF OUTSOURCING DIVISION

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Royale Blue offers comprehensive staff outsourcing across cleaning, hospitality, and construction sectors. We provide skilled & un-skilled and reliable personnel to ensure your spaces are pristine, your guests receive exceptional service, and your construction projects are executed efficiently.

## **Cleaning Workforce:**

We offer reliable and professional cleaning staff outsourcing tailored to meet the needs of diverse sectors. Our team of skilled personnel is equipped to handle a wide range of cleaning tasks, ensuring that your workspace remains spotless, hygienic, and conducive to productivity. Whether for commercial spaces, industrial facilities, or specialized environments, we provide customized cleaning services that prioritize efficiency and quality. Partner with us to maintain a clean and healthy atmosphere for your business operations.

## **Hospitality Workforce:**

We deliver top-tier hospitality staff outsourcing designed to enhance guest experiences in various settings. Our dedicated team of hospitality professionals is trained to provide exceptional service in hotels, restaurants, event venues, and more. From front-of-house roles to back-end operations, we ensure that every detail is managed with professionalism and care. With our workforce, your establishment will benefit from seamless service, elevating the quality of customer interactions and operational efficiency. Partner with us for reliable staffing that reflects the excellence of your brand.

ROYAL  
BLUE



# STAFF OUTSOURCING DIVISION

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## Construction Workforce:

We provide specialized construction staff outsourcing to meet the demands of your building projects. Our skilled and reliable labor force is equipped to support various phases of construction, from groundwork to finishing. Whether for residential, commercial, or industrial projects, we provide workforce who are trained in safety standards and efficient practices. With a focus on delivering quality labor on time, Royale Blue helps you achieve project milestones and maintain smooth, productive operations. Trust us to support your construction needs with a dependable and skilled workforce.



# STAFF OUTSOURCING DIVISION

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Expert staff outsourcing for logistics, transportation, and manufacturing sectors. We provide dedicated personnel to streamline your supply chain operations, ensure safe and timely transport, and enhance production efficiency. Our skilled teams are tailored to your specific needs, offering reliability and excellence across all roles.

## **Logistics Workforce:**

We offer comprehensive logistics staff outsourcing tailored to keep your supply chain running efficiently. Our team of dedicated professionals is equipped to handle various logistical tasks, including warehousing, inventory management, packaging, and transportation. Whether you require short-term staffing for peak seasons or long-term operational support, we provide flexible staff outsourcing that meet your logistical demands. With Royale Blue, you can ensure smooth operations and timely delivery, backed by a reliable and skilled labor force. Partner with us to streamline your logistics and enhance productivity.

## **Transportation Workforce:**

We deliver professional transportation staff outsourcing designed to support the movement of goods efficiently. Our team of experienced drivers and transportation personnel are trained to handle a wide range of vehicles and transport requirements, ensuring safe and timely deliveries. Whether you need drivers for food, heavy transportation, or specialized logistics, we offer reliable staffing solutions to meet your transportation needs. With Royale Blue, you can trust that your operations will run smoothly, backed by a skilled and dependable workforce.

## **Manufacturing Workforce:**

We provide skilled manufacturing staff outsourcing to meet the demands of your production processes. Our workforce is experienced in a variety of manufacturing roles, from assembly line workers to machine operators and quality control specialists. We ensure that your production runs efficiently, meeting deadlines and maintaining high standards of quality. Whether you need staff for short-term projects or long-term operational support, Royale Blue offers reliable and flexible staff outsourcing to help you optimize your manufacturing output. Partner with us for a seamless and productive manufacturing process.

# CUSTOMER RETENTION RATE

At **Royale Blue**, our Customer Retention Rate consistently exceeds **94%**, reflecting our unwavering commitment to client satisfaction, technical excellence, and long-term partnerships. This achievement is driven by:

**Tailored Technology Solutions** - We design and implement systems that align precisely with our clients' operational goals.

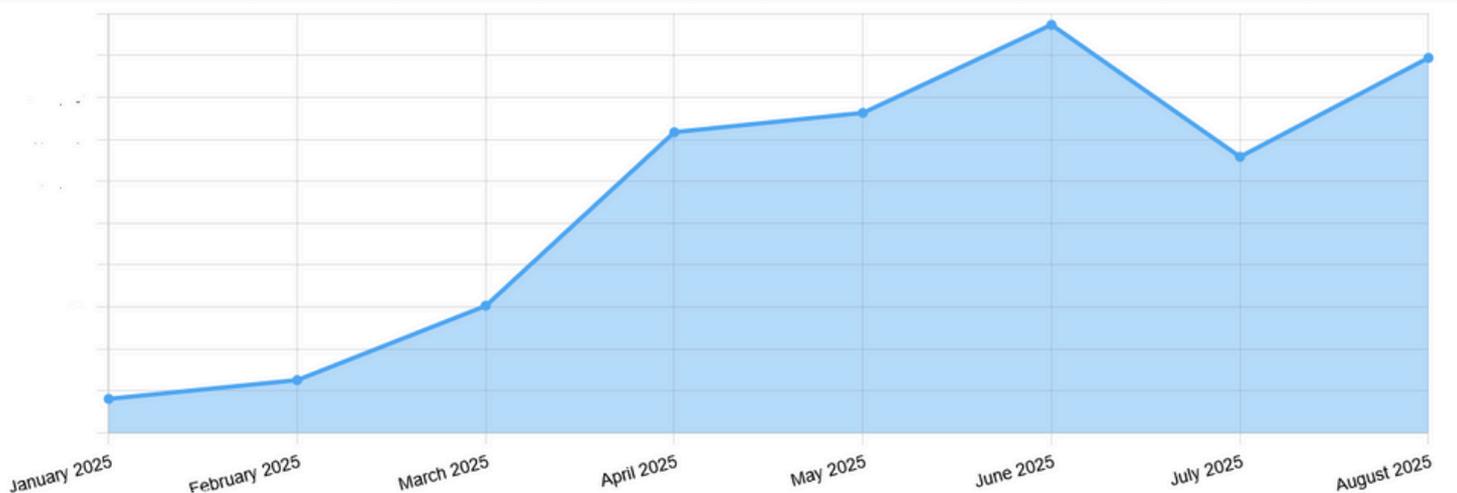
**Proactive Support** - Our dedicated teams provide rapid response and resolution, minimizing downtime and maximizing performance.

**Transparent Communication** - We maintain clear, professional dialogue throughout every project phase, fostering trust and accountability.

**Continuous Improvement** - We grow alongside our clients, delivering scalable solutions and staying ahead of emerging technologies.

<b>Current income</b> <b>293</b> ↑1,996k last period	<b>Receivables</b> <b>187</b> to receive	<b>Current expense</b> <b>23.36 M</b> ↑2,108k last period	<b>Payables</b> <b>0.864 M</b> to pay
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## Invoiced



# PERFORMANCE DASHBOARD

Revenue Percentage:

22.14%

CLIENT SATISFACTION  
PERCENTAGE LEVEL

91.22 %

3 : 7

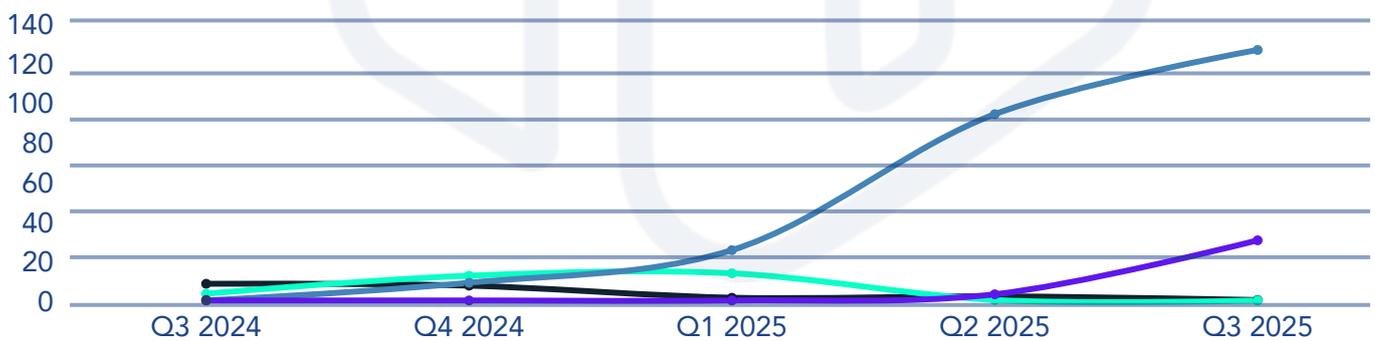
New Client  
Acquisition Rate  
VS  
Retention Client



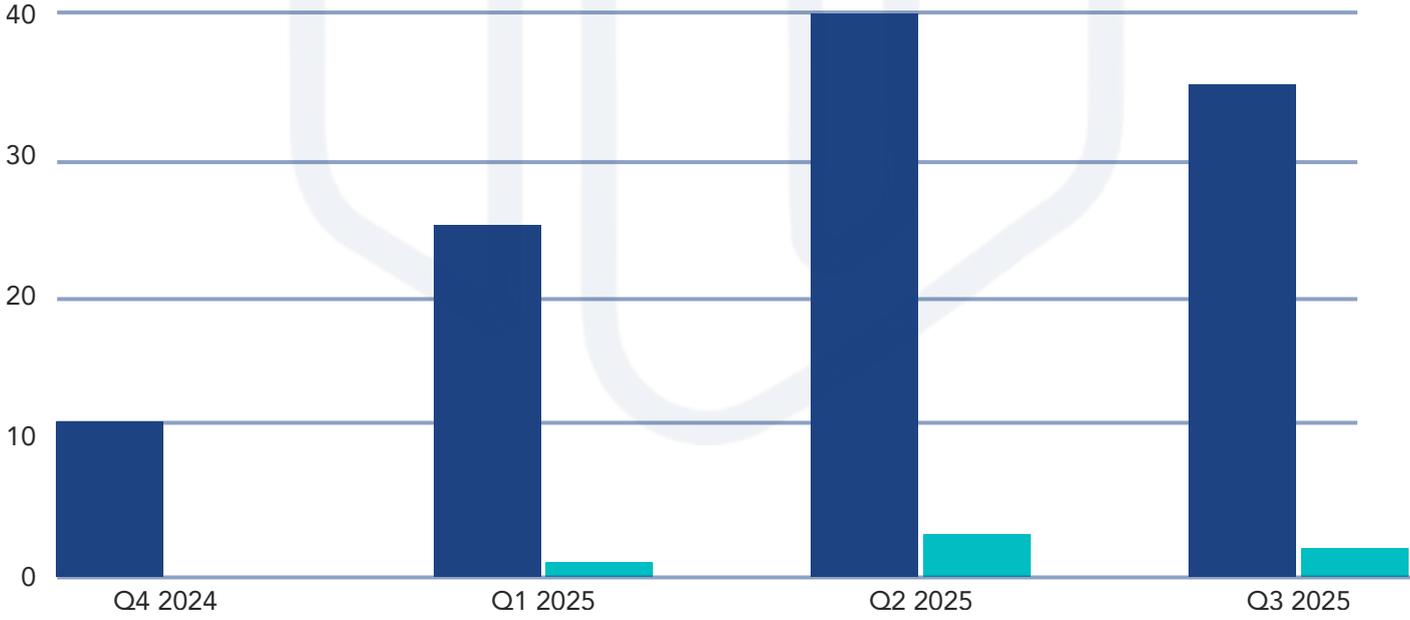
CUSTOMER RETENTION  
RATE CRR:

72.65 %

## TOP 4 CLINT REVENUE



# RESOURCES RECRUITMENT RATE



## RESOURCES PERFORMANCE

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### Pioneering National Talent In Advanced Telecom Operations

At **Royale Blue**, we take immense pride in being the first company in Saudi Arabia to employ Saudi engineers and technicians in the operational deployment of 5G towers and microwave technology across the Kingdom. This milestone reflects our deep commitment to:

**Empowering local talent** in cutting-edge telecommunications.

**-Driving national innovation** through hands-on engineering excellence.

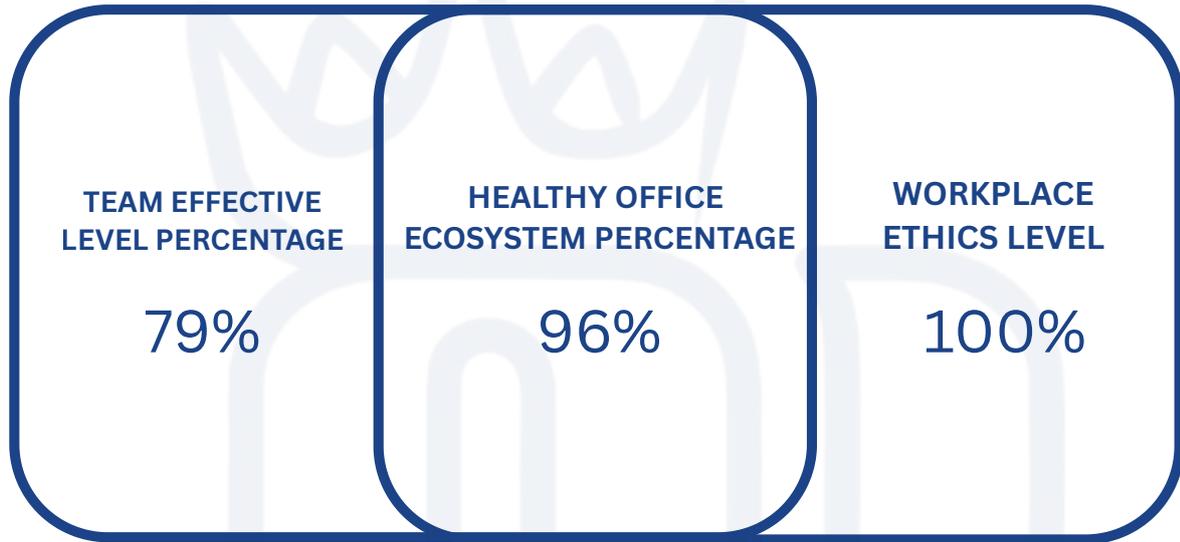
**-Supporting Vision 2030** by localizing expertise in strategic infrastructure.

From Riyadh to Jazan, Tabuk to the Eastern Province, our teams are actively shaping the future of connectivity led by Saudi professionals who embody technical precision and national pride.



## RESOURCES RECRUITMENT RATE

Fill in the experience, assignments, and how good your company team are. Include the hobbies of the personnel to break the ice.



## RESOURCES RECRUITMENT RATE

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AVERAGE KPI

82.14%

MANAGEMENT TEAM:  
LADES VS GENTS

67: 33



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At **Royale Blue**, we are proud to continuously welcome and develop young Saudi talent, training them from the ground up to become experts in their fields. We are dedicated to their **professional growth** and encourage knowledgesharing, all while fostering a strong sense of national pride

## OUR PARTNERS

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Here are some of the partners that we are honored to work with:

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SOPHOS

aruba



FORTINET®



3M



NETGEAR

logitech

NEC



Synology®

ZKTeco®

D-Link®

kaspersky

INFILED

Yealink

Fanvil



HIKVISION®

We are proud to work with some of the most innovative and reputable companies in the industry. Our partners share our vision of delivering high-quality products and services that meet the needs and expectations of our customers. Together, we create value and impact through collaboration, innovation, and excellence.

## JV'S AND SUCCESSFUL CLIENTS

Here are some of the Joint ventures and successful clients that we are honored to share the success with:



Royale Blue partners through strategic JVs, blending global expertise with local insight to deliver advanced IT and telecom solutions across KSA.



## OUR CLIENTS

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Netkom Technologies operates in the UK, Canada Bahrain, UAE, Oman, SE Asia providing a wide range of ICT solutions such as network planning, design, construction, and enterprise services. They excel in network equipment installation, commissioning, and terminal device repairs, supported by a highly skilled technical team and cutting-edge facilities. Specializing in RF, TE/Microwave, and Datacom services, Netkom is committed to quality, innovation, and fostering strong client partnerships. They have also ventured into real estate development, including commercial projects.

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“Netkom Technologies has found an invaluable partner in Royale Blue Co. for workforce and IT & ICT outsourcing solutions. Their expertise and reliable service have significantly contributed to our projects, ensuring smooth operations and quality results. Royale Blue’s ability to meet our diverse requirements with professionalism and efficiency has strengthened our capabilities and streamlined our processes. They have proven to be a trusted partner, aligning with our commitment to innovation and excellence in IT, ICT & Workforce services & solutions.”

By Usman Shafi  
Chief Executive Officer  
Netkom

## OUR CLIENTS

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الرمز  
Alramz

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Al Ramz Real Estate is committed to enhancing quality of life through modern architecture and innovative engineering. With a focus on quality, safety, trust, and sustainability, the company aims to be a reliable symbol in Saudi Arabia's real estate sector. Their mission is to contribute to architectural development, prioritizing safe and comfortable environments. Guided by visionary leadership, Al Ramz emphasizes values-driven construction that meets high standards in modern living and community development.

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“Working with Royale Blue Co. has been a transformative experience for Al Ramz. They delivered a comprehensive suite of IT solutions that enhanced our operations significantly. The CCTV, VOIP, and Network Infrastructure installations were seamless and reliable, ensuring secure and efficient communication. Their tailored Meeting and Conference Room Solutions have elevated our workplace's professionalism and functionality. Royale Blue's expertise and dedication made them a trusted partner, and their commitment to quality truly aligns with our vision of excellence.”

By Waleed Alhajri  
Director of IT  
Alramz



## OUR CLIENTS

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شركة توائح محامون ومستشارون قانونيون  
Tawatheq Lawyers & Legal Consultants Company

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Tawatheq Lawyers & Legal Consultants Company, based in the Kingdom of Saudi Arabia, is a premier legal consultancy firm founded by Ali Mohammed Al Jurbua. With a distinguished background as the former Chief Legal Officer of Emaar Group of Companies, Ali Al Jurbua now channels his expertise into guiding Tawatheq's vision forward. The company specializes in delivering legal consultancy services, particularly within the Finance and Commercial sectors, aiming to offer tailored legal solutions and strategic insights to clients navigating complex legal landscapes.

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“Partnering with Royale Blue Co. has been a game-changer for Tawatheq Lawyers & Legal Consultants. They provided us with top-tier Cyber-Security Consultancy, ensuring our data and client information remain secure. Their GRC-based Consultancy was instrumental in aligning our governance, risk management, and compliance strategies, giving us the confidence to operate smoothly in the Finance and Commercial sectors. Additionally, their IT remote support services were prompt, professional, and highly efficient. Royale Blue has truly proven to be a reliable and invaluable partner.”

By Ali Mohammed Al Jurbua  
Founder & Managing Director  
Tawatheq Lawyers & Legal Consultants Company



## OUR MISSION

To empower businesses with innovative IT, ICT & staff outsourcing that are efficient, adaptable, and scalable, enabling them to thrive in a rapidly changing digital landscape.

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## OUR VISION

To be the preferred IT, ICT & staff outsourcing provider, recognized for our commitment to quality, reliability, and customer satisfaction.

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## OUR VALUES

- **Excellence:** We strive for the highest standards in everything we do.
- **Innovation:** We embrace change and continually seek new ways to solve challenges.
- **Integrity:** We operate with transparency, honesty, and respect in all our interactions.
- **Collaboration:** We believe in the power of working together to achieve greater outcomes.



## SOCIAL MEDIA

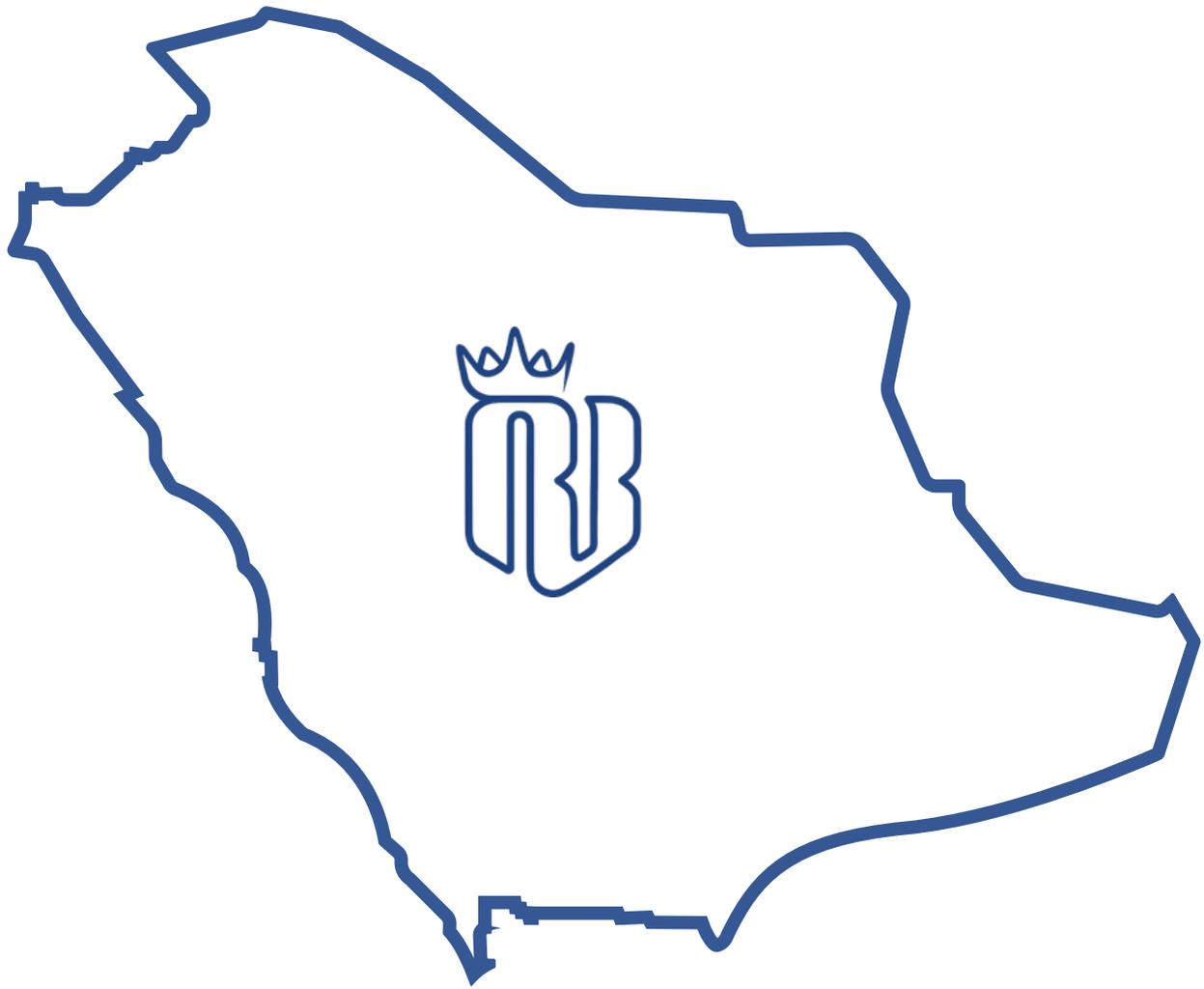


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# Follow us!

We are looking forward to being your solutions partner and building a long-term relationship with you.

Thank you for choosing us as **your trusted partner.**



CEO Contact

# Thank You

